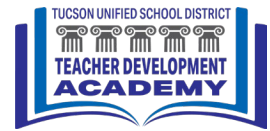


**APPLICATION DEADLINE: 4:45 PM on December 20, 2024**



Thank you for your interest in applying for the Teacher Development Academy. TUSD is proud to offer this competitive opportunity to the Tucson community as we seek passionate, qualified, and hardworking individuals to embark on the wonderful career of elementary teaching.

This program has been established to address our ever need for filling in teaching positions in the state of Arizona. Seeking individuals that connect with our community and student population. Please note: As part of the application process, upon passing an initial screener applicants will be required to participate in an in-person interview.

**Minimum Requirements:**

- Hold a bachelor's degree
- Willingness to teach in Kindergarten-5th grade (participants choice)
- Ability to attend evening classes from 5-7pm for the next two years (2-3 times monthly)
- Ability to begin teaching/learning on July 15, 2025
- Ability to teach in a TUSD school for a minimum of 4 years (2-year commitment after program completion)

**Application Checklist:**

Please ensure your application packet includes the following.

**\*Incomplete applications may result in non-selection:**

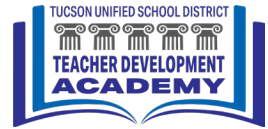
- Two letters of recommendation:
  - One from an employer/supervisor
  - One professional recommendation
- Completion of essays (see below for details)
- Proof of bachelor's degree (e.g., unofficial transcript)

**Upon passing initial screener:** *(an email will be sent to communicate application progression)*

- Participation in an in-person interview

OFFICE USE ONLY:		
TURN IN DATE:	COMPLETE PACKET	MISSING ITEMS:

**APPLICATION DEADLINE: 4:45 PM on December 20, 2024**



**Personal Essay Requirement:**

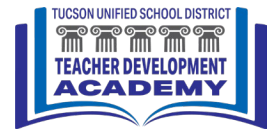
Applicants must complete the following five essays. These essays allow you to describe your passion for education, personal achievements, strengths, and aspects that make you a unique candidate. Please take note that these are weighted and may or may not increase your chances of passing the initial screener.

**Written Application Essay Questions:**

- 1. Interest and Unique Qualifications:** (Weight: 30%)
  - *Why are you interested in participating in the Teacher Development Academy, and what sets you apart from other candidates? Describe your professional aspirations, any K-12 or higher educational activities, and experiences working with children.*
- 2. Adaptability and Learning:** (Weight:30%)
  - *Teaching often requires significant time commitments, including late nights or weekends. Can you provide an example from your previous career where you had to manage a demanding workload or make sacrifices to achieve a goal? How do you plan to balance these demands with the responsibilities of being a teacher?*
- 3. Passion for Education:** (Weight: 20%)
  - *What aspect of teaching are you most passionate about, and why? How do you plan to inspire and engage students with that passion?*
- 4. Collaboration and Seeking Help:** (Weight: 10%)
  - *Describe a project from your previous career where you worked as part of a team. How will you foster a collaborative environment among your colleagues and students in a school setting? Additionally, how would you approach seeking help and support when facing challenges in teaching?*
- 5. Reflective Practice:** (Weight: 10%)
  - *Reflect on a challenge you faced in your previous career and how you overcame it. How will you apply this reflective practice to continuously improve your teaching methods?*

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**TEACHER DEVELOPMENT ACADEMY COHORT #2 (2025-2027) GENERAL APPLICATION:**

**PERSONAL INFORMATION:**

NAME (FIRST, LAST)		DATE OF BIRTH (MONTH/DAY ONLY)	S.S.#
ADDRESS (NUMBER, STREET)			
CITY		STATE	ZIP
PHONE 1	PHONE 2	EMAIL ADDRESS	
RACE: <input type="checkbox"/> White <input type="checkbox"/> Black or African American <input type="checkbox"/> Asian <input type="checkbox"/> Native American or Alaska Native <input type="checkbox"/> Native Hawaiian or Pacific Islander <input type="checkbox"/> Two or more races <input type="checkbox"/> Prefer not to answer		ETHNICITY: <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Not Hispanic or Latino	

**CURRENT EMPLOYMENT:**

ARE YOU CURRENTLY EMPLOYED BY TUSD? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF YOU ANSWERED YES TO THE PREVIOUS QUESTION; WHAT SCHOOL AND POSITION ARE YOU CURRENTLY IN? _____	ARE YOU SEEKING A TEACHING POSITION IN YOUR CURRENT WORK SITE? <input type="checkbox"/> YES <input type="checkbox"/> NO
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**EDUCATION**

**PLEASE NOTE:** If you hold a foreign transcript it will need to be evaluated by a department-approved foreign credential evaluation agency prior to acceptance to the Teacher Development Academy.

SCHOOL	LOCATION	DATE GRADUATED	DEGREE

**REFERENCES:**

List two (2) references: *(from letters of recommendation)*

NAME	RELATION	PHONE 1	EMAIL
NAME	RELATION	PHONE 1	EMAIL

**NOTE: UPON ACCEPTANCE TO THE PROGRAM, AN AGREEMENT WILL BE SIGNED OUTLINING THE TERMS AND CONDITIONS OF THE PROGRAM**

**TUSD PRINCIPAL RECOMMENDATION:**

NAME	SCHOOL	PHONE 1	EMAIL
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\*Please Note: A principal recommendation does not guarantee placement in the program\*

SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_

OFFICE USE ONLY:		
TURN IN DATE:	COMPLETE PACKET	MISSING ITEMS: