

 <b>GOVERNING BOARD POLICY</b>	POLICY TITLE: Possession and Use of Tobacco Products by Staff Members
	POLICY CODE: GBED
	LEAD DEPARTMENT: Human Resources

The Tucson Unified School District Governing Board is concerned about the health of its employees and students, and recognizes the importance of adult role modeling for students during formative years.

Tucson Unified School District is dedicated to providing a healthy, comfortable, and educationally productive environment for students, staff, and visitors.

The Surgeon General of the United States has concluded that involuntary smoking is a cause of disease, including lung cancer, in healthy nonsmokers. The simple separation of smokers and nonsmokers within the same airspace may reduce, but does not eliminate, the exposure of nonsmokers to environmental tobacco smoke.

The possession or use of tobacco products is strictly prohibited in the following locations:

- \* District grounds
- \* District buildings
- \* District parking lots
- \* District playing fields
- \* District buses and other District vehicles
- \* Off-campus District-sponsored events

TUSD employees are prohibited from the use, or possession, of tobacco products while performing the duties of their positions away from District property. This includes, but is not limited to:

- \* Crossing guards,
- \* Teachers,
- \* Coaches,
- \* Staff supervising students on trips, etc.,
- \* Volunteers on District sites,
- \* Voluntary employees transporting children to and from a District activity (such as school excursions, etc.).

“Tobacco products” include pipe, cigarettes, cigarette papers, cigars, smokeless tobacco, and smoking tobacco.

Under the provisions of A.R.S. 36-798.03, a person who violates the prohibition is guilty of committing a petty offense. Failure to comply with this policy may subject the employee to disciplinary action, including termination.

The prohibitions do not apply to an adult when possession or use of the tobacco products are for demonstration purposes as a necessary instructional component of a tobacco prevention or cessation program that is:

- \* Approved by the school
- \* Established in accord with A.R.S. 15-712

Adopted: 8/10/2004

Revision:

Review:

**LEGAL REF.:** A.R.S. 13-3622  
15-341  
15-712  
36-798.03

20 U.S.C. 6083

**CROSS REF.:** JICG - Tobacco Use by Students  
IJOA – Field Trips

Replaces TUSD Policy # 4360 Tobacco/Smoke-Free School District